



HÄLY 2026 Camp Rules

1. The objective of these rules is to ensure the safety and well-being of everyone participating in the camp.
2. These rules, safety instructions, and organizational guidelines apply to all participants—youth, staff, and guests—for the duration of the camp (including setup and dismantling). Everyone commits to following these rules.
3. This is a fire brigade youth camp. We behave according to good fire brigade manners, following the principles of a safe space and youth fire brigade values. Every camper leads by example.
4. All participants must carry out their assigned tasks responsibly. Exemptions from duties are granted only by camp management for specific reasons.
5. Campers move on foot. Vehicles are only used if required by specific work duties. The safety organization issues written driving permits for such vehicles. Proper safety equipment must be used according to law and regulations when handling the vehicles.
6. Possession or use of items or substances intended to harm others is strictly forbidden.
7. Arrival: Arrive according to the schedule provided by the organizer and follow all arrival instructions.
8. Tents must be pitched in designated areas. A minimum safety distance of 4 meters must be maintained between tents, caravans, motorhomes, and other lodgings. Every heated tent must have extinguishing equipment and necessary alarms as specified by the camp organization. A heating permit from the safety organization is required before any heating begins. Heating devices must be used according to manufacturer instructions.
9. Campers must wear their camp ID at all times and present it upon request.
10. The camp schedule must be followed. During quiet hours, unnecessary movement and noise are prohibited.
11. Safety personnel patrol the area to monitor safety, behavior, and cleanliness. They will intervene in any issues discovered.

12. Every camper and visitor is obligated to immediately intervene in and report any observed grievances or dangerous situations.
13. Every tent must have an adult supervisor present every night. Their name, contact info, and department must be known to the safety organization. During quiet, they must stay in the immediate vicinity of their assigned tent(s). The fire brigade's responsible person must be reachable 24/7.
14. Zero Tolerance: Bullying, inappropriate behavior, harassment, or similar conduct has no place at this camp. Everyone has a duty to intervene if they witness such behavior.
15. Bringing or using intoxicants, or appearing under the influence, is strictly forbidden. The safety organization has the right to conduct breathalyzer tests if necessary.
16. Barbecue, e-cigarettes, and smoking are permitted only in designated areas. Open fires without permission are prohibited. Barbecue and open fires always require an 18+ supervisor and fire extinguishing readiness.
17. Instructions and camp rules given by the safety personnel and other camp staff must be followed.
18. Off-site Travel: Unnecessary departure from the camp area is prohibited. Youth may only leave with the permission of their supervisor and when accompanied by an adult staff member. All departures and arrivals must be reported to the safety organization.
19. Breaking the rules is punishable. Sanctions include: A formal reprimand and notification to the participant's fire brigade and/or removal from the camp and/or a temporary ban from future association camps. Procedural guidelines for rule violations** are established and followed as needed. Authorities (Police/EMS) will be called if necessary.
20. The camp management may clarify rules during the camp. Deviations from these rules require written permission from camp management.

****PROCEDURAL GUIDELINES FOR RULE VIOLATIONS**

Reprimands are decided by camp management.

Removal or bans are decided by the Steering Group/ Association Board based on proposals from the camp committee. The individual involved will be heard before a decision is made (in person, by phone, or in writing).

All decisions are made in writing, dated, and signed.

Decisions are served immediately in person or via mail by sending the written decision to the address provided by the person concerned.

In the latter case, the decision is deemed to have come to the attention of the interested party two postal delivery days after the decision was submitted for delivery by post.

Appeals: The person concerned may appeal a decision within 14 days of notification. Appeals move up the hierarchy: Decisions made by Camp Management appealed to Camp Committee. Decisions made by Camp Committee appealed to Steering Group. Decisions made by Steering Group appealed to Association Board.

The camp committee strongly recommends to check the criminal background of all adults participating in the camp (see *oikeusrekisterikeskus.fi*).